



NOW HIRING!

AIRCRAFT MAINTENANCE ENGINEER (AME)

Do you enjoy working with a close team of supportive professionals? Do you want to commit to an organization with an outstanding record for safety and reliability? Are you searching for an employer who provides amazing perks and works hard to provide a work life balance and stability for their employees? If so, look no further!

We proudly maintain the Harbour Air fleet of aircraft in addition to numerous aircraft for our valued 3rd party customers.

EMPLOYER: Harbour Air Aerospace Services Ltd.

POSITION: Aircraft Maintenance Engineer (NOC 72404)

WORK HOURS: Modified work week, 10.5 hour shifts; 4 days on, 3 off, overtime available as operations require

POTENTIAL LOCATIONS:

Main Location:

5400 Airport Road South, Richmond, B.C. (YVR Hangar)

Possible Alternate Locations:

4680 Cowley Crescent, Richmond, B.C. (West Hangar)

4760 Cowley Crescent, Richmond, B.C. (Paint Shop and Welding)

CXH - Coal Harbour, Unit #1 Burrard Landing – 1055 Canada Place, Vancouver, B.C.

YWH - Victoria Harbour, 1000 Wharf St., Victoria, B.C.

As well as water bases as required or 3rd party bases as operations require.

TERM: Full-Time Regular

DEPARTMENT: Maintenance Department

COMPENSATION: \$40.70-43.45 per hour. Qualified candidates will be placed within the range based on industry experience. Training and opportunities for growth are available, employees may be moved into the next higher range(s), depending on achievements of milestones such as ACA licensing, leadership responsibilities, or increased aircraft experience. In addition to hourly wage, we provide stipends for participation in our health & safety committee, first aid, shift differential, etc. We annually review compensation range structures, adjusting them in line with our wage ranges, market standards and industry benchmarks. The total compensation package also includes financial benefits such as RRSP matching, employee referral reward, revenue sharing, service rewards, holiday gift cards, additional stipends such as Shift Differential, Tool, Uniform, and etc. Vacation starts at 4% of wages increasing at set years of service (vacation rolls over from year to year), personal days, and sick days in line or better than federal regulations and banked overtime agreement is available etc. Relocation reimbursement at the rate of 1 dollar per km capped at \$5,000 CAD.

HEALTH BENEFITS: Extended medical and dental (for FTR employees), Long-term disability, Life Insurance, AD&D, Employee Family Assistance Program (EFAP), Out of Country Travel Insurance, Health and Wellness spending account etc. We continuously seek opportunities to enhance our benefits package, exploring additional services and resources to support the overall wellbeing of our team members.

PERKS: Staff rental accommodation, flight perks (including buddy passes and global inter-airline partnerships), buddy passes, confirmed flight passes at set years of service, discounts at local restaurants, gyms, companies and travel partner organizations, personal use of automotive garage, uniform, tool and shoe allowance, staff events, gift cards for Employee Reward and Recognition etc. Service awards are provided at years of service for 10, 20 and 30 years of service.

RESPONSIBILITIES

- Maintain, repair and overhaul aircraft maintained by the Approved Maintenance Organization (AMO):
 - Cessna series including 208B, PC-12, DeHavilland DHC 2, DHC2 (T) DHC3(T), DHC 6, Robinson Piston Helicopters, Quest Kodiak 100 series, Gippsland single piston, Grumman twin piston, Weatherly, and additional aircraft as per our AMO Ratings
- Carry out all tasks per our maintenance control manual and maintenance policy manual
- Assist in training and coaching of Apprentice Aircraft Maintenance Engineers
- Carry out additional work as directed by the Person Responsible for Maintenance/Director of Maintenance (PRM/DOM) or their delegates

QUALIFICATIONS/ASSETS

- Highschool Completion

- AME (M1) license; or A&P, IA, EASA (B1 and/or B2), LAME, SACAA, or an equivalent license/certification and be eligible to obtain the AME (M1) license from Transport Canada
- Clear and proven commitment to safety (for yourself and others) in line with our “Safety First” mandate
- Ability to multitask and prioritize assignments in a fast-paced and safety-sensitive environment
- The ability and desire to work in a close-knit, team-based environment
- Demonstrated ability to exercise sound judgment and work independently
- Due to nature of industry, the ability to work flexible schedules including mornings, evenings, weekends, and holidays.
- Ability to carry out physically demanding tasks in all weather conditions at both water and land bases

EXPERIENCE

- 5 years' experience with Cessna series including 208B, PC-12, DeHavilland DHC 2, DHC3(T), DHC 6 or similar aircraft type
- Piston and turbine engine experience (R985 and PT6) is an asset
- Ability to carry out sheet metal repairs is an asset

LANGUAGE REQUIREMENTS

- Excellent communication skills with good command of English both written and spoken is required

ABOUT HARBOUR AIR AEROSPACE SERVICES LTD.

Our Approved Maintenance Organization (AMO) was created over 30 years ago and most recently went by the name Aeroflite International Services Ltd. It is recognized around the world as one of the leading authorities of the DeHavilland product. Department wide, our people have been working on and around aircraft for close to a millennium. We are extraordinarily proud of our Person Responsible for Maintenance (PRM) who was honoured in Wings magazine as one of the ‘Top 20 under 40’.

ABOUT HARBOUR AIR GROUP

Launched in 1982, Harbour Air is North America’s largest seaplane airline. With around 500 employees, it flies more than half a million passengers annually both within BC and to/from Seattle, USA.

Our people are the backbone of our organization, and we are committed to creating a culture that inspires one another to achieve extraordinary success. We have regularly been honored as the recipient of numerous awards including BC’s Top 55 Employers, and Canada’s Most Admired Corporate Cultures.

APPLY NOW: Email your resume to jobs@aerospaceservices.ca quoting 24-02 AME – M and **please indicate** what site you are applying from.

DEADLINE: Open until filled

We thank all applicants for their interest, however only those candidates selected for interviews will be contacted.

Harbour Air is an equal opportunity employer, we are committed to Diversity and Inclusion and value a diverse workforce. Together, we continue to build an inclusive culture that encourages, supports, and celebrates the diverse voices of our employees. It fuels our innovation and connects us closer to our customers and communities we serve.

Harbour Air is committed to developing a barrier-free recruitment process and work environment. Accommodations in relation to the job selection process are available upon request. If you require any accommodation, please email jobs@aerospaceservices.ca and we will work with you to meet your accessibility needs.